



OPEN GRADUATE PROGRAMME



Do you want to recruit and retain graduate talent but don't have the resources to run an in-house training programme?

CareerSpace is the only business in Ireland providing a specially designed Graduate programme aimed specifically at small businesses.

Combining in-person and online, immersive and practical training with 1 to 1 coaching, improve your chances of attracting and retaining top graduate talent by including the CareerSpace Open Graduate programme into your Graduate Onboarding process.

Why choose CareerSpace?



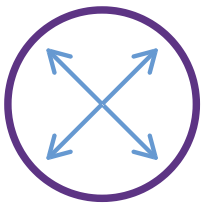
Time-saving solution

We'll look after all the training and administration and provide 1 to 1 coaching support which empowers graduates to a problem to solve and implement their learning.



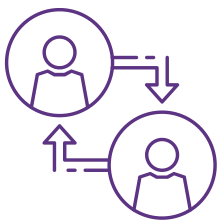
Experienced team

We have an experienced team and understand the needs of a grad. We deliver all the training, and can support management in ensuring the placement is successful.



Tailored solution

Our Open Graduate Programme is designed with the needs of a small and medium businesses in mind so the content is practical and applied.



Knowledge

We support knowledge transfer so the grads bring new insight into your business.



Return on Investment

Our 1 to 1 coaching increases the success of retaining your graduates by giving them space to embed the learning and empowering them to implement their new skills.

Previous programmes have achieved a retention rate of 90%.



PROGRAMME INFORMATION

- Runs from September 2022 to September 2023 (13 months)
- 6 full-day workshops (3 in-person, 3 online)
- 6 sessions of 1-to-1 coaching with an accredited coach
- Programme cost:
 1. €2,495 per participant (without coaching)
 2. €3,495 (including coaching)

Skillnet funding may be available. Get 10% off when you enrol 3 or more participants.

Learning is further supported by a dedicated tutor and coordinated via our online learning management system where students can also get access to additional skills courses to support their learning.

We offer many training and development solutions to support your business in getting the most from your new recruit including mentoring training, support on personal progression planning, and team-building workshops.

All learning, assessments and activities within the programme are chosen with the aim of providing a positive, meaningful, and impactful experience and producing engaged, accountable and innovative future professionals who can continue to add value and bring fresh thinking to their respective organisations.

Sessions are designed to satisfy prescribed Learning Outcomes for the programme, thoughtfully designed under thematic headings to add context and reinforce learning. Workshops include, but are not limited to, the following topics:



**Leadership
&
Communication**



Innovation & Creativity



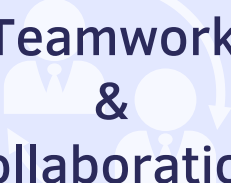
**Emotional Intelligence
&
Resilience**



Critical Thinking



**Culture, Change
&
Strategy**



**Teamwork
&
Collaboration**



Career Planning



**Complex Problem
Solving**



**Project Management
&
Planning**



**Digital Skills
for business**



Providing a Graduate with a clear roadmap that shows career progression once they reach certain goals, will increase their likelihood to stay in your company for the long term.

Let CareerSpace help you attract, retain and shape the next generation of leadership in your organization.
Enroll today.